

Essex County Council
Member Allowances 2023/24

A report by Paul Turner
Director, Legal and Assurance

18 September 2024



Essex County Council

Introduction

Allowances paid to members of Essex County Council are governed by the Local Authorities (Members' Allowances) (England) Regulations 2003. These regulations require the County Council to make a scheme of allowances which provides for the payment of an allowance in respect of each year to each member of the authority. This is known as the Basic Allowance.

The regulations also say that the scheme may provide for the payment of a Special Responsibility Allowance ('SRA') to members who have allocated to them special responsibilities as defined in the Members Allowance Scheme.

Finally, the regulations also say that the scheme may provide for payment of a Carer's Allowance, a Co-optees Allowance and a Travel and Subsistence Allowance which may be claimed for expenses when undertaking duties approved by the Council.

The County Council has adopted a Members Allowance Scheme which allows for all of these types of allowances to be paid in certain circumstances – as set out in the scheme. [The Scheme is published on the County Council's website as part of the constitution.](#)

When making or amending a scheme of allowances the Council must have regard to recommendations made to it by an Independent Remuneration Panel. The most recent recommendations of the panel were made in July 2022 and have also been published. As a result, there were some increases to Special Responsibility Allowances effective 1 September 2022 and these are reflected overleaf. Furthermore, an annual adjustment is made in line with an index agreed by Full Council in July 2022 which is based on the Office of National Statistics Public Sector Pay Index.

The Council is required to maintain records of all allowances paid to its members and, at the end of each year, to publish the total sum paid to each member in respect of each of the above types of allowance.

Accordingly, the amount of allowances due to each member of the County Council with respect to the period 1 April 2023 to 31 March 2024 are shown in the table below.

It should be noted that entitlement to a Special Responsibility Allowance varies according to role and may change during the year. Some members may voluntarily forego part or all of the allowances to which they are entitled. Other factors can also affect the amount paid. The details of such variations are provided in the table.

Paul Turner

Director, Legal and Assurance

2 September 2024

Essex County Council – Members Allowances and Expenses – 1 April 2023 to 31 March 2024

First Name	Last Name	Basic Pay	Special Responsibility	Mileage & Parking	Fares	Subsistence & Accommodation	Carers Allowance	Totals including VAT
Barry	Aspinell	12,886.95	0.00	0.00	86.00	0.00	0.00	12,972.95
Anthony	Ball	12,886.95	38,853.95	1,308.60	76.60	0.00	0.00	53,126.10
Lewis	Barber	12,886.95	3,578.92	359.84	48.00	0.00	0.00	16,873.71
Susan	Barker	12,886.95	14,498.17	1,080.45	132.10	0.00	0.00	28,597.67
Kevin	Bentley ²	12,862.62	57,882.12	1,095.30	150.05	0.00	0.00	71,990.09
Dave	Blackwell ²	12,000.00	0.00	0.00	0.00	0.00	0.00	12,000.00
Lynette	Bowers-Flint	12,886.95	10,919.25	301.50	0.00	0.00	0.00	24,107.70
Malcolm	Buckley	12,886.95	9,591.17	0.00	0.00	0.00	0.00	22,478.12
Graham	Butland	12,886.95	20,510.42	661.70	0.00	0.00	0.00	34,059.07
Mark	Cory	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Simon	Crow	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Tom	Cunningham	12,886.95	32,841.70	839.25	104.59	0.00	0.00	46,672.49
Jude	Deakin	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Mark	Durham	12,886.95	32,841.70	2,012.86	0.00	0.00	0.00	47,741.51
Beverley	Egan	12,886.95	38,853.95	338.85	0.00	0.00	0.00	52,079.75
Jane	Fleming	12,886.95	10,919.25	929.61	85.60	0.00	0.00	24,821.41
Martin	Foley	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Paul	Gadd	12,886.95	0.00	492.30	0.00	0.00	0.00	13,379.25
Michael	Garnett	12,886.95	0.00	387.00	0.00	0.00	0.00	13,273.95
Alan	Goggin	12,886.95	14,498.17	1,055.70	0.00	0.00	0.00	28,440.82
Marie	Goldman	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Raymond	Gooding	12,886.95	17,361.64	738.75	0.00	0.00	0.00	30,987.34
Ian	Grundy	12,886.95	0.00	91.00	0.00	0.00	0.00	12,977.95
Giancarlo	Guglielmi	12,886.95	14,498.17	1,197.45	0.00	0.00	0.00	28,582.57
Michael	Hardware	12,886.95	0.00	293.40	0.00	0.00	0.00	13,180.35
Dave	Harris	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Anthony	Hedley	12,886.95	14,498.17	0.00	0.00	0.00	0.00	27,385.12
Ivan	Henderson	12,886.95	5,798.67	37.80	289.25	0.00	0.00	19,012.67

First Name	Last Name	Basic Pay	Special Responsibility	Mileage & Parking	Fares	Subsistence & Accommodation	Carers Allowance	Totals including VAT
Jeff	Henry	12,886.95	14,498.17	0.00	0.00	0.00	0.00	27,385.12
Norman	Hodson**	545.80	0.00	0.00	0.00	0.00	0.00	545.80
Paul	Honeywood	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Michael	Hoy	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Edward	Johnson ⁷	12,330.54	2,736.01	368.55	0.00	0.00	0.00	15,434.90
John	Jowers	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Simon	Kane	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
David	King	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Daniel	Land	12,886.95	0.00	551.25	0.00	0.00	0.00	13,438.20
Sue	Lissimore	12,886.95	3,578.92	259.20	0.00	0.00	0.00	16,725.07
Derrick	Louis	12,886.95	14,498.17	587.70	0.00	0.00	0.00	27,972.82
June	Lumley	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Luke	Mackenzie ⁶	12,295.56	0.00	0.00	0.00	0.00	0.00	12,295.56
Michael	Mackrory	12,886.95	5,798.67	0.00	0.00	0.00	0.00	18,685.62
Robert	Massey	12,886.95	14,498.17	753.30	33.89	0.00	0.00	28,172.31
Peter	May	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Aidan	McGurran	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Jaymey	Mclvor	12,886.95	10,919.25	0.00	0.00	0.00	0.00	23,806.20
Louise	McKinlay	12,886.95	46,387.71	922.50	0.00	0.00	265.70	60,462.86
Anthony	McQuiggan	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Richard	Moore	12,886.95	0.00	180.00	0.00	0.00	0.00	13,066.95
James	Newport ²	12,862.62	0.00	0.00	0.00	0.00	0.00	12,862.62
Mark	Platt	12,886.95	14,498.17	3,035.50	0.00	0.00	0.00	30,420.62
Ross	Playle	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Christopher	Pond	12,886.95	17,396.96	0.00	454.20	0.00	0.00	30,738.11
Jillian	Reeves	12,886.95	21,781.60	505.00	0.00	0.00	0.00	35,173.55
Patricia	Reid ¹	11,479.95	0.00	0.00	0.00	0.00	0.00	11,479.95
Stephen	Robinson	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Peter	Schwier	12,886.95	32,841.70	2,975.85	0.00	0.00	0.00	48,704.50
Lee	Scordis	12,886.95	0.00	26.00	94.50	0.00	0.00	13,007.45

First Name	Last Name	Basic Pay	Special Responsibility	Mileage & Parking	Fares	Subsistence & Accommodation	Carers Allowance	Totals including VAT
Lee	Scott	12,886.95	38,853.95	3,067.05	0.00	0.00	0.00	54,807.95
Laureen	Shaw	12,886.95	14,498.17	729.00	38.10	0.00	0.00	28,152.22
Andrew	Sheldon	12,886.95	14,498.17	0.00	0.00	0.00	0.00	27,385.12
Christopher	Siddall	12,886.95	0.00	87.30	0.00	0.00	0.00	12,974.25
Michael	Skeels	12,886.95	0.00	432.75	0.00	0.00	0.00	13,319.70
Kerry	Smith	12,886.95	0.00	229.25	0.00	6.00	0.00	13,122.20
Clive	Souter	12,886.95	0.00	360.00	0.00	0.00	0.00	13,246.95
John	Spence	12,886.95	38,853.95	0.00	0.00	0.00	0.00	51,740.90
Wendy	Stamp	12,886.95	0.00	449.10	0.00	0.00	0.00	13,336.05
Michael	Steel	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Mark	Stephenson	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Michael	Steptoe	12,886.95	0.00	242.10	0.00	0.00	0.00	13,129.05
Jonathan	Swan**	545.80	0.00	0.00	0.00	0.00	0.00	545.80
Paul	Thorogood	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Marshall	Vance	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Lesley	Wagland	12,886.95	20,510.42	0.00	0.00	0.00	0.00	33,397.37
Christopher	Whitbread	12,886.95	38,853.95	127.40	616.70	0.00	0.00	52,485.00
Holly	Whitbread	12,886.95	14,498.17	0.00	119.35	0.00	0.00	27,504.47
Andrew	Wiles	12,886.95	0.00	0.00	0.00	0.00	0.00	12,886.95
Totals		965,270.24	717,945.70	29,110.16	2,328.93	6.00	265.70	1,713,778.73
** Independent Person for Councillor Standards, therefore not elected councillors								

See explanatory notes overleaf

Notes:

** A fee is paid to Mr N Hodson and Mr J Swan who are independent persons appointed under the Localism Act 2011 to advise on standards matters.

Note 1: Councillor Reid was elected as a County Councillor on 4 May 2023. Her Basic Allowance figure is prorated accordingly.

Note 2: Councillor Blackwell elected to forgo the last two annual increases in the Basic Allowance. Councillors Bentley and Newport elected to forgo one of them hence why their figures are also different.

Note 3: Some members will have been paid less than the full year Special Responsibility Allowance having served for less than 12 months during the reporting year. Entitlement to a Special Responsibility Allowance varies according to role and may change during the year. There were increases made to Special Responsibility Allowances effective 1 September 2022. Since then, there has been an annual adjustment made in line with an index agreed by Full Council in July 2022 which is based on the Office of National Statistics Public Sector Pay Index

Note 4: Effective September 2022 a new Special Responsibility Allowance was introduced for the opposition leaders who were not leading the largest opposition group – there was already a Special responsibility Allowance for the leader of the largest opposition group.

Note 5: Figures stated are payments made in the reporting year. Whilst members have been encouraged to claim by the end of the reporting year for all expenses incurred in the reporting period, there may still be a minimal number of expenses incurred during the reporting year that were not paid until the following reporting year.

Note 6: Councillor Luke Mackenzie sadly died on 14 March 2024 and his allowance was pro-rated accordingly.

Note 7: Councillor Eddie Johnson resigned on 15 March 2024 and his allowance was pro-rated accordingly.